CHAPTER 149

I.P.E.R.S. REVISION

H. F. 287

AN ACT relating to the Iowa Public Employees' Retirement System by increasing the membership and the per diem of the advisory investment board, increasing the covered wages, reducing the number of years required to become a vested member, providing for prior service credit, providing for service after age sixty-five, permitting retroactive payments, allowing full-time employment with benefits after age sixty-five, increasing the membership benefit formula, providing a minimum monthly benefit, changing the method of computing the rate of interest credit for members, and increasing the percent of the total cost price of common stocks held by the retirement fund.

Be It Enacted by the General Assembly of the State of Iowa:

SECTION 1. Section ninety-seven B point eight (97B.8), Code 1973, is amended to read as follows:

3 97B.8 Advisory investment board. A board shall be established to be known as the "Advisory Investment Board of the Iowa Public Employees' Retirement System", hereinafter called the "board", whose duties shall be to advise and confer with the commission in matters relating to the investment of the trust funds of the Iowa public employees' retirement system. The powers of the board shall be purely advisory and the commission shall not be bound in the making of any 10 investment by the recommendations of the board. The board shall consist of five seven* members. Three Five* of the members shall be 11 12 appointed by the governor, one of whom shall be an executive of a 13 domestic life insurance company, one an executive of a state or 14 national bank operating within the state of Iowa, and the third shall 15 be an executive of a major industrial corporation located within the 16 state of Iowa, and two shall be active members of the system, one of 17 whom shall be an employee of a school district, county school system, 18 joint county system, or merged area and one of whom shall not be an employee of a school district, county school system, joint county sys-19 tem, or merged area.* The president of the senate shall appoint one 20 21 member from the membership of the senate and the speaker of the 22 house of representatives shall appoint one member from the member- $\overline{23}$ ship of the house. The two members appointed by the president of 24 the senate and the speaker of the house of representatives and the two 25 active members of the system appointed by the governor* shall be ex officio members of the board. Members appointed by the governor 26 27 The members who are executives of a domestic life insurance com-28 pany, a state or national bank, and a major industrial corporation* 29 shall be paid their actual expenses incurred in performance of their 30 duties and shall receive in addition thereto the sum of twenty-five 31 forty* dollars for each day of service not exceeding forty days per year. 32 Ex officio members shall receive their actual expenses incurred in the 33 performance of their duties. The members who are active members of the system shall be paid their actual expenses incurred in the per-34 35 formance of their duties as members of the board and performance 36 of their duties as members of the board shall not affect their salaries, 37 vacation, or leaves of absence for sickness or injury.* The appointive terms of the members appointed by the governor shall be for a period 38

^{*}See ch. 51, §4, herein, a later enactment.

39 of six years dating from July 1 first* of the year in which they are appointed, but the governor shall designate, in the case of the original 40 appointees, one who shall serve for a period of two years, a second 41 42 who shall serve for a period of four years, and a third who shall serve 43 for a period of six years. For the initial appointments one active member of the system shall serve for a term of two years and the 44 45 other active member of the system shall serve for a term of four years.* In the event of vacancy, through resignation or any other cause, in the membership of the board, the governor shall have the 46 47 48 power of appointment. Appointees to this board shall be subject to 49 confirmation by a two-thirds vote of the senate, but in the event of interim appointments, such confirmation shall be necessary at the next 50 session of the senate. 51

SEC. 2. Section ninety-seven B point eleven (97B.11), Code 1973, is amended** to read as follows:

97B.11 Contributions by employer and employee. Each employer shall deduct from the wages of each member of the system a contribution in the amount of three and one-half percent of the covered wages paid by the employer until the first of the month after the member's seventieth birthday or his termination or retirement from employment, whichever is earlier. The contributions of the member shall be matched by the employer.

SEC. 3. Section ninety-seven B point forty-one (97B.41), subsection one (1), paragraph b, subparagraph three (3), Code 1973, is amended to read as follows:

(3) For each calendar year from January 1, 1968, through December 31, 1970, wages not in excess of seven thousand dollars, and for each calendar year from January 1, 1971 through December 31, 1972, and thereafter, wages not in excess of seven thousand eight hundred dollars, and for each calendar year from January 1, 1973, and thereafter, wages not in excess of ten thousand eight hundred dollars.

1 Sec. 4. Section ninety-seven B point forty-one (97B.41), subsection one (1), paragraph b, subparagraph four (4), Code 1973, is amended to read as follows:

(4) Effective July 1, 1967 1973, covered wages shall not include wages to a member after the first of the month coinciding with or next following his seventieth birthday, or after the effective date of his retirement unless he is re-employed, as provided under section 97B.48, subsection 3.

SEC. 5. Section ninety-seven B point forty-one (97B.41), subsections eleven (11) and eighteen (18), Code 1973, are amended to read as follows:

11. "Vested member" means a member who had terminated employment after having either (a) prior to July 1, 1973, after having completed at least eight years of service, or (b) on or after July 1, 1973, after having completed at least four years of service, or (c) after having attained the age of fifty-five.

18. "Membership service" means service rendered by a member

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^{*}See ch. 51, §4, herein, a later enactment.
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after July 4, 1953, and prior to the first of the month coinciding with or next following his seventieth birthday. Years of membership service shall be counted to the complete quarter calendar year.

SEC. 6. Section ninety-seven B point forty-three (97B.43), Code 1973, is amended by adding the following new unnumbered para-

graph:

NEW UNNUMBERED PARAGRAPH. Each individual who as of July 1, 1973 was an active, vested, or retired member and who (1) made application for and received a refund of contributions made under the abolished system or (2) has on deposit with the retirement fund his contributions made under the abolished system shall be entitled to credit for years of prior service in the determination of retirement allowance payments by filing a written election with the commission between July 1, 1973, and July 1, 1974, and by redepositing any withdrawn contributions under the abolished system together with interest as stated in this paragraph. Any individual who as of July 1, 1973 is a retired member and who made application for and received a refund of contributions made under the abolished system, may, by filing a written election with the commission between July 1, 1973 and July 1, 1974, have the commission retain fifty percent of the monthly increase in retiree benefits that will accrue to the individual because of prior service. If the monthly increase in retirement benefits is less than ten dollars, the commission shall retain five dollars of the scheduled increase, and if the monthly increase is less than five dollars, the provisions of this paragraph shall not apply. The commission shall continue to retain such funds until the withdrawn contributions, together with interest accrued to July 1, 1973, have been repaid. Due notice of this provision shall be sent to all retired members as of July 1, 1973. However, this paragraph shall not apply to any person who received a refund of any membership service contributions. The interest to be paid into the fund shall be compounded at the rates credited to member accounts from the date of payment of the refund of contributions under the abolished system to the date the member redeposits the refunded amount. The provisions of the first paragraph of this section relating to the consideration given to credited amounts shall apply to the redeposited amounts or to amounts left on deposit.

SEC. 7. Section ninety-seven B point forty-five (97B.45), Code 1973, is amended by striking the section and inserting in lieu thereof

the following:

97B.45 Retirement age at sixty-five. A member's normal retirement date shall be the first of the month coinciding with or next following his sixty-fifth birthday. A member may retire after his sixty-fifth birthday except as otherwise provided in section ninety-seven B point forty-six (97B.46) of the Code. A member retiring after his normal retirement date, as provided in section ninety-seven B point forty-six (97B.46) of the Code, shall submit a written notice to the commission setting forth the date the retirement is to become effective, provided that such date shall be after his last day of service and not before the first day of the sixth calendar month preceding the month in which the notice is filed, except that credit for service shall cease after the normal retirement date. Notwithstanding the provisions of this section and section ninety-seven B point forty-six (97B.46) of the Code,

an employer may adopt policies which prescribe retirement at an age not less than sixty-five years.*

SEC. 8. Section ninety-seven B point forty-six (97B.46), Code 1973, is amended to read as follows:

3 Service after age seventy sixty-five. A member may, on 4 the request of the employer, remain in the active employ of the em-5 ployer beyond the date he attains the age of seventy sixty-five for 6 such period or periods as the employer from time to time shall approve. 7 provided, however, that credit for such service shall cease when contributions cease as provided in section 97B.11. The member shall 9 retire from the employment of the employer at the end of the last approved period, on the first day of the month next following or co-10 inciding with such date. A member remaining in service past his 11 12 seventy-second birthday shall be entitled to receive a retirement allow-13 ance under subsections 2 and 3 of section 97B.49 on the first day of the month within which the notice is filed commencing with payment 14 15 for the calendar month within which the written notice is submitted 16 to the commission, except that if he fails to submit the notice on a timely basis, retroactive payments shall be made for no more than six 17 months immediately preceding the month in which the written notice 18 19 is submitted.

SEC. 9. Section ninety-seven B point forty-seven (97B.47), Code 1973, is amended to read as follows:

97B.47 Retirement date. A member's early retirement date shall be the first of any month coinciding with or following his fifty-fifth birthday and prior to his normal retirement date, provided such date shall be after the last day of service. A member may retire on his early retirement date by submitting written notice to the commission setting forth the early retirement date which shall be no more than thirty days prior to the filing of such notice not be before the first day of the sixth calendar month preceding the month in which such notice is filed.

SEC. 10. Section ninety-seven B point forty-eight (97B.48), Code 1973, is amended by striking subsections two (2) and three (3) and inserting in lieu thereof the following:

2. The first monthly payment of a normal retirement allowance shall be paid as of the normal retirement effective date, which date shall be the later of the normal retirement date or the first day of the sixth calendar month preceding the month in which written notice of normal retirement is submitted to the commission. Payment of an early retirement allowance or an allowance for retirement after the normal retirement date shall be paid as of the effective date of retirement subject to the provisions of sections ninety-seven B point forty-five (97B.45), ninety-seven B point forty-six (97B.46), or ninety-seven B point forty-seven B point f

3. If at any time after the first day of the month coinciding with or next following his fifty-fifth birthday and until his sixty-fifth birthday.

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^{*}See also ch 150, §1, herein.

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a member who is retired under this chapter is in regular full-time employment, his retirement allowance shall be suspended for as long as he remains in employment. However, employment shall not be regarded as full-time employment until he receives remuneration in an amount in excess of two thousand one hundred dollars for any calendar year. Effective the first of the month coinciding with or next following his sixty-fifth birthday, a retired member shall be entitled to receive a retirement allowance after return to covered employment regardless of the amount of remuneration received. As of the first of the month coinciding with or next following the member's seventy-second birthday, he shall be entitled to receive a retirement allowance determined under section ninety-seven B point forty-nine (97B.49) of the Code, regardless of the amount of remuneration received. Upon any retirement after reemployment, a retired member shall be entitled to have his retirement allowance redetermined under sections ninety-seven B point forty-eight (97B.48), ninety-seven B point forty-nine (97B.49), or ninety-seven B point fifty (97B.50) of the Code, whichever is applicable, based upon the employee's and his employer's additional contributions, and any membership service of the employee after his reemployment and prior to his normal retirement date.

SEC. 11. Section ninety-seven B point forty-nine (97B.49), unnumbered paragraph one (1), Code 1973, is amended to read as follows:

Each member shall, upon retirement on or after his normal retirement date, be entitled to receive a monthly retirement allowance determined under subsections 1, 2, and 3 of this section. Any retirement allowance which is in addition to the amount being paid to retired members on July 1, 1970 as of June 30, 1973, shall become effective with payments as of July 1, 1970 1973. For members retiring on and after July 1, 1970 1973, the retirement allowance as determined herein shall commence on the effective date of retirement.

SEC. 12. Section ninety-seven B point forty-nine (97B.49), subsections one (1) and two (2), Code 1973, are amended to read as follows:

1. For each active member retiring from employment after July 1, 1973 with five four or more complete years of service, a formula benefit shall be determined. The amount of the monthly formula benefit for each such active member who retired on or after July 1, 1970 1973, shall be equal to one-twelfth of one and forty-five fifty-seven hundredths percent per year of membership service multiplied by his average annual covered wages; but in no case shall the amount of monthly formula benefit accrued for membership service prior to July 1, 1967, be less than the monthly annuity at the normal retirement date determined by applying the sum of the member's accumulated contributions on or before June 30, 1967, and any retirement dividends standing to his credit on or before December 31, 1966, to the annuity tables in use by the commission with due regard to the benefits payable from such accumulated contributions under sections 97B.52 and 97B.53.

Commencing July 1, 1973, for each member who retired and commenced receiving, or who became vested in, a retirement allowance before July 1, 1973, the amount of regular monthly retirement allow-

22 ance attributable to membership service that he received, for June, 23 1973, or was vested in as of June 30, 1973, shall be increased in the 24 same proportion as the increase granted under this subsection for 25 active members retiring after July 1, 1973. 26 2. For each active member retiring with less than five four com-

2. For each active member retiring with less than five four complete years of service and who therefore cannot have his benefit determined under the formula benefit of subsection 1 of this section and for each vested member a monthly annuity for membership service shall be determined by applying the member's accumulated contributions and his employer's matching accumulated contributions as of his effective retirement date and any retirement dividends standing to his credit on or before December 31, 1966, to the annuity tables in use by the commission according to his age determined as follows:

a. If his normal retirement date coincides with or follows July 1,

1967, his age on his normal retirement date.

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b. If his normal retirement date precedes July 1, 1967, and his effective date of retirement coincides with or follows July 1, 1967, his age on July 1, 1967.

SEC. 13. Section ninety-seven B point forty-nine (97B.49), Code 1973, is amended by adding the following new subsection:

NEW SUBSECTION. For each active member retiring on or after June 30, 1973, and who has completed ten or more years of membership service, the total amount of monthly benefit payable at the normal retirement date for prior service and membership service shall not be less than fifty dollars per month. If benefits commence on an early retirement date, the amount of benefit shall be reduced in accordance with section ninety-seven B point fifty (97B.50) of the Code. If an optional allowance is selected under section ninety-seven B point fifty one (97B.51) of the Code, the amount payable shall be the actuarial equivalent of the minimum benefit. An employee who is in employment on a school year or academic year basis, will be considered to be an active member as of June 30, 1973, if he completes the 1972-73 school year or academic year.

SEC. 14. Section ninety-seven B point fifty-three (97B.53), subsections two (2) and seven (7), Code 1973, are amended to read as follows:

2. If the employment with the employer of a member is terminated prior to his retirement, other than by death, but after he has either (a) completed at least eight four years of service, or (b) has attained the age of fifty-five, he shall receive a monthly retirement allowance commencing on the first day of the month next following or coinciding with the date he attains the age of sixty-five, if he is then alive, or, if the member so elects in accordance with section 97B.47, commencing on the first day of any month coinciding or next following the date he attains the age of fifty-five and prior to the date he attains the age of sixty-five, and continuing on the first day of each month thereafter during his lifetime, provided the member does not receive prior to the date his retirement allowance is to commence a refund of accumulated contributions under any of the provisions of this chapter. The amount of each such monthly retirement allowance shall be determined as provided in either section 97B.49 or in section 97B.50, whichever is applicable.

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7. Any member whose employment is terminated after one year of employment but before he has accumulated five four or more years of employment, either under the provisions of this chapter or as a result of prior service credits, may elect to leave his accumulated contributions in the retirement fund. In the event he returns to public employment at any time within five four years after this termination of employment, he shall be entitled to resume membership in the system with the same credits for prior service and accumulated contributions that he had earned when his original employment was terminated. No interest shall be credited on his accumulated contributions nor on his employer's accumulated contributions during the period from the time of his termination of employment to his resumption of employment.

Any member who has resumed employment under the provisions of this subsection shall not be eligible for any second period of absence from membership as a result of termination of service until he shall have been employed for a period of five years or more from the date of resumption of employment.

SEC. 15. Section ninety-seven B point seventy (97B.70), subsection one (1), paragraph d, Code 1973, is amended to read as follows:

d. Mean assets shall include fixed income investments valued at cost or on an amortized basis, and common stocks at market values or cost, whichever is lower.

SEC. 16. Section three (3) of this Act shall take effect on and be in force retroactive to January 1, 1973 upon publication as provided in section eighteen (18) of this Act. Sections one (1) and two (2) and four (4) through fifteen (15), inclusive, of this Act shall become effective on July 1, 1973.

SEC. 17.* Section ninety-seven B point seven (97B.7), subsection seven (7), unnumbered paragraph one (1), Code 1973, is amended to read as follows:

7. The total cost price of common stocks held by the retirement fund shall not exceed ten twenty-five percent of the total value of the retirement fund. The cost price of stock investments in any one corporation shall not exceed five percent of the maximum amount which may be invested in stocks. Not more than five percent of the issued stock of any one corporation may be owned by the fund. For purposes of this chapter value consists of cash, the par value or unpaid balance of all unmatured or unpaid investments requiring the payment of a fixed amount at payment date, and the cost price of all other investments. The total cost of common stocks purchased during any year shall not exceed twenty-five percent of all moneys collected under chapter 97B together with investment income received by the system during that year.

1 SEC. 18. This Act, being deemed of immediate importance, shall take effect and be in force from and after its publication in The Sioux

^{*}See ch. 151, §3, herein.

3 City Journal, a newspaper published in Sioux City, Iowa, and in The 4 Manchester Press, a newspaper published in Manchester, Iowa.

Approved May 15, 1973.

I hereby certify that the foregoing Act, House File 287, was published in The Sioux City Journal, Sioux City, Iowa, May 21, 1973, and in The Manchester Press, Manchester, Iowa, May 23, 1973.

MELVIN D. SYNHORST, Secretary of State.

CHAPTER 150

PUBLIC EMPLOYEES RETIREMENT

H. F. 206

AN ACT relating to the age of retirement for a public employee.

Be It Enacted by the General Assembly of the State of Iowa:

- 1 SECTION 1. Chapter ninety-seven B (97B), Code 1973, is amended 2 by adding the following new section:
- 3 NEW SECTION. The provisions of section ninety-seven B point 4 forty-five (97B.45) of the Code shall not be construed to render in-
- 5 valid any provisions of a policy established by an employer which pre-
- 6 scribes retirement at an age not less than sixty-five years.*
- 1 SEC. 2. This Act, being deemed of immediate importance, shall
- 2 take effect and be in force from and after its publication in The
- 3 Ogden Reporter, a newspaper published in Ogden, Iowa, and in The

Mitchellville Index, a newspaper published in Mitchellville, Iowa.

Approved March 9, 1973.

I hereby certify that the foregoing Act, House File 206, was published in The Ogden Reporter, Ogden, Iowa, March 14, 1973, and in The Mitchellville Index, Mitchellville, Iowa, March 22, 1973.

MELVIN D. SYNHORST, Secretary of State.

CHAPTER 151

I.P.E.R.S. AMENDMENTS

S. F. 550

AN ACT making corrective amendments to House File two hundred eighty-seven (287) as enacted by the Sixty-fifth General Assembly, 1973 Session.

Be It Enacted by the General Assembly of the State of Iowa:

1 Section 1. House File two hundred eighty-seven (287), section 2 seven (7), as enacted by the Sixty-fifth General Assembly, 1973 Ses-

3 sion, is amended to read as follows:

Sec. 7. Section ninety-seven B point forty-five (97B.45), Code 1973, is amended by striking the section and inserting in lieu thereof

6 the following:

- 7 97B.45 Retirement age at sixty-five. A member's normal retirement date shall be the first of the month coinciding with or next fol-
- g lowing his sixty-fifth birthday. A member may retire after his sixty-

^{*}See also ch. 149, §7, herein.